

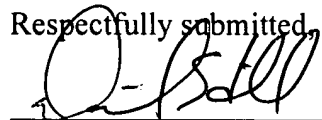
1 or otherwise corroborates employee compensation information based on historical data. For example,
2 the system provides for a bi-weekly recalculating process wherein an employee's pay for a specific
3 period of time is recalculated and compared to historical pay sheets in order to determine if
4 compensation is consistent (page 16, lines 5-8). In general, the immediate application teaches and
5 claims a method wherein the computer system stores transaction data and preforms calculations, while
6 a central database performs recalculations to determine the accuracy of compensation. Koppelman
7 fails to teach or suggest at least these essential features of the present invention. Accordingly, the
8 Applicant requests that the Examiner's rejection under 35 U.S.C. § 103 should be reconsidered and
9 withdrawn.

1 CONCLUSION

2 In view of the foregoing, applicant respectfully submits that the present invention represents a
3 patentable contribution to the art and the application is in condition for allowance. Early and favorable
4 action is accordingly solicited.

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Respectfully submitted,



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